

Structural Constellation in Organizations and Business focusing on Leadership and Team Building

Decoding the Transverbal Language
with Elisabeth Ferrari

Rio de Janeiro
August 3rd through 6th, 2017

FERRARIBERATUNG



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Introduction

Elisabeth Ferrari, business consultant specializing in internal organizational communication and processes, conflict moderation and leadership development, brings the most recent understanding of systemic and structural dynamics in the business world to Rio de Janeiro. For the first time in Brazil, she will present the most up-to-date knowledge developed at the German SySt® Institute

It was in the mid-1990s that Matthias Varga von Kibéd and Insa Sparrer, co-founders of the Institute of Systemic Research and Training in Munich, developed Structural Constellations. Their methods and tools are evolving further, paralleling the systemic family constellation work, which is, for now, better known among persons familiar with systemic work. Structural Constellations act upon common structures of different situations. Once these structures are clearly perceived, a deep, fast and solution-focused approach to the challenges in question offers itself. Exploring the structures and patterns of the reality we live in is a very effective way to find solutions, as Google and the algorithms at its core prove millions of times each day.

This work with structures also uncovered a language we all have in common, the Transverbal Language. Its grammar also offers us new perspectives and innovative solutions for challenging situations in business and in our daily life. It enables us to anticipate the future with test action.

Methodology

- The workshop will alternate theory and practice, with an accent on working in small groups
- Elisabeth will work on real cases provided by the attendees and demonstrate how to work with structural constellations in different contexts and cases

Objectives

- Focusing on Coaching and Teamcoaching with SySt-Miniatures easily to apply
- Demonstrating the possibilities that the structural systemic constellations open up for the development of people and organizations
- Practicing prototypical constellations – especially for team development and trainings
- Understanding SySt®-constellation ‘from the scratch’
- Enhancing and deepening the understanding of the systemic principles

Dr. Tilia Stingl de Vasconcelos Guedes

Content

- The Transverbal Language and its grammar
- SySt® structures and tools for solutions and decision making (problem and tetralemma constellation)
- Working related to values: Belief polarity constellation
- Use of SySt® in coaching and workshops
- SySt®-Miniatures for individual work and Teamwork
- Tools for Team Building and Leadership Development
- Prototypical constellations
- Trends and discovers of the structural constellation method
- Practical exercises

Target audience

- Management consultants, coaches, mediators, constellation workers, executives, entrepreneur, managers, HR professionals, team leaders and everyone who has a personal or professional interest in methods that offer innovative and effective solutions for challenging situations

Facilitator



Elisabeth Ferrari

Born in Germany, Elisabeth graduated Economics, Mathematics and Computer Science before acquiring a complete education in Systemic Consulting from SySt® and from Neuwaldegg Consulting Group in Vienna. She is a founder of Ferrari-Medien – the company that publish all the teaching material of SySt®. Her wide-ranging hands-on experience includes working with AEG/Siemens as a Systems Development Engineer, lecturing at schools in Düsseldorf and Darmstadt, managing a consultant group specializing in Benchmarking and the Balanced Scorecard method, and more. Elisabeth is a partner and teacher in SySt® Organizational Systemic Consultancy, developing the work of structural constellations applied to organizations. She is an expert on complex organizational processes, leadership, conflict moderation and organizational communication.

Translation and organization



Tilia Stingl de V. Guedes

Before offering her skills and knowledge as facilitator and as an expert in social systems, Brazilian-born Tilia Stingl worked in diverse business fields, and lectured at universities in Vienna and Wiener Neustadt, Austria, and was a co-founder of a successful High-Tech Start-Up (Femtolasers GmbH). Along the way, she earned bachelor and master degrees in Computer Science and Business Administration at the Vienna University of Technology, pos-graduated in Magazine Journalism and achieved a PhD in Communication Studies. The SySt® Business Training and other course tracks that Tilia completed at SySt® complement her studies, skills and competencies.

Facts, Schedule and Application

Remarks

- The workshop will be held in English and translated (consecutive) into Portuguese
- This 4 days workshop can be subsequently credited to the SySt®-International formation

Schedule

Thursday, Aug 3rd, 14:00–20:00

Friday, Aug 4th, 9:00–19:00

Saturday, Aug 5th, 9:00–19:00

Sunday, Aug 6th, 9:00–14:00

Place

Centro Empresarial Rio

Edifício Argentina

Praia de Botafogo, 228

Botafogo, Rio de Janeiro

Cost

Regular price: R\$ 2.500

Early-bird special! For payments before July 3th, 2017: R\$ 2.250

Application, registration and enrolment

Tilia Stingl de Vasconcelos Guedes

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